



**The Commit Partnership  
Analytics Associate  
Position Opening**

**About The Commit Partnership:**

Founded in 2012, The Commit Partnership (“Commit” or “The Partnership”) has become the largest educational community-based collective impact organization in the U.S. as measured by either staff, by budget, or by total students supported (790,000+ ages 0 through 22). Encompassing 200+ partners across Dallas County, including almost every public school district, higher education entity and large foundation in the region, The Partnership also encompasses numerous independent private schools and public charter networks, businesses and educational non-profits. The Partnership’s overriding vision is relatively simple and straightforward: our community, working together, to ensure that all students receive an excellent and equitable education.

Over 100 different local, regional and national investors have supported the backbone to date. They include major foundations, high net worth philanthropists, and corporate partners, all of whom believe that investing in a dedicated backbone organization, armed with powerful data and the power to continually convene and align stakeholders, will lead to meaningful systems change as public and philanthropic funding streams align strategically behind what is needed to grow the number of students with a postsecondary degree or technical certificate.

While The Partnership’s current geographic scope is Dallas County, its early success has led to its recent agreement to support similar burgeoning efforts in Ft. Worth/Tarrant County (350,000 K-12 students) and Houston/Harris County (~900,000 K-12 students). Collectively, these three regions educate 1 in 3 children in Texas and roughly 4% of the nation’s K-12 population. When aligned in the future by common data and goals, these regions could prove a powerful force behind aligned advocacy to alter state public funding streams and key policies benefiting students.

**About the Position:**

The Partnership seeks an analytical, detail-oriented, enthusiastic and self-motivated team member to assist in managing the collection, analysis, interpretation, presentation, and dissemination of data to support Partnership activities in improving student outcomes. The Analytics Associate will report to a Manager of Analytics and work closely with many members of the Commit team whose work ranges from Early Childhood to College Access & Success. The Associate will have access to great learning experiences with opportunities to stretch themselves and will be exposed to high impact education work. Entry-level candidates will be considered.

**Responsibilities:**

- Plan and execute data analysis and research leading to actionable insights
- Develop reports and presentations for partners at the school district, community, and state-levels to highlight successes, needs, and progress toward goals



- Assist the collection, aggregation, and synthesis of student achievement data from the Texas Education Agency, Texas Higher Education Coordinating Board, Census Bureau, and other sources
- Assist with coaching of external partners to increase their data capabilities
- Work extensively in Excel and PowerPoint and eventually Tableau and Alteryx

### **Qualifications:**

- Highly detail-oriented and a self-starter; accuracy is a must
- Strong analytical skills; proficiency in MS Excel required
- Desire to continuously incorporate feedback from the team and work with urgency, humility, and competing priorities; true team player
- Ability to balance multiple projects and be able to prioritize to meet strict deadlines
- Solid communication and interpersonal skills; strong written communication skills—in email, Word, and PowerPoint
- 2+ years of relevant experience preferred in a public education role, business consulting role, or business analyst role
- BA/BS degree from a competitive university with a strong academic record
- Open to rolling up your sleeves to get the job done, even if it means working over 40 hours a week on a consistent basis
- Insatiable desire to transform student achievement in North Texas and the belief that education can be an equalizer

Location: Dallas, Texas

Compensation: Salary is competitive and commensurate with qualifications and experience.

### **To Apply**

Interested candidates should complete the application at <https://commitpartnership.org/careers>, attach your resume and a one-page cover letter stating why you are interested in the role. Inquiries regarding the position can be sent to [careers@commitpartnership.org](mailto:careers@commitpartnership.org).

The Commit Partnership is an Equal Opportunity Employer that seeks to hire individuals with backgrounds similar to that of the stakeholders they serve. As an organization that embraces equity and inclusion, all employment decisions are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, national, social or ethnic origin, gender, age, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, or any other status protected by federal, state, or local laws.