2020-2021 DRAFT CALENDAR PROPOSAL

Presentation to the District Affairs Committee of the Garland ISD Board of Trustees June 16, 2020

KEY CONSIDERATIONS

IMPACT OF BREAKS ON LEARNING

Summer Slide and COVID-19 "Cliff"

NEED FOR "REAL TIME" STUDENT SUPPORT

Provide intervention, cycle/credit recovery, enrichment and acceleration opportunities

STAKEHOLDER FEEDBACK

Employees, Parents, Students, Community and Business members

TEA SUPPORT

Local calendar flexibility HB3 ADSY Funding

INSTRUCTIONAL TIME & PERFORMANCE

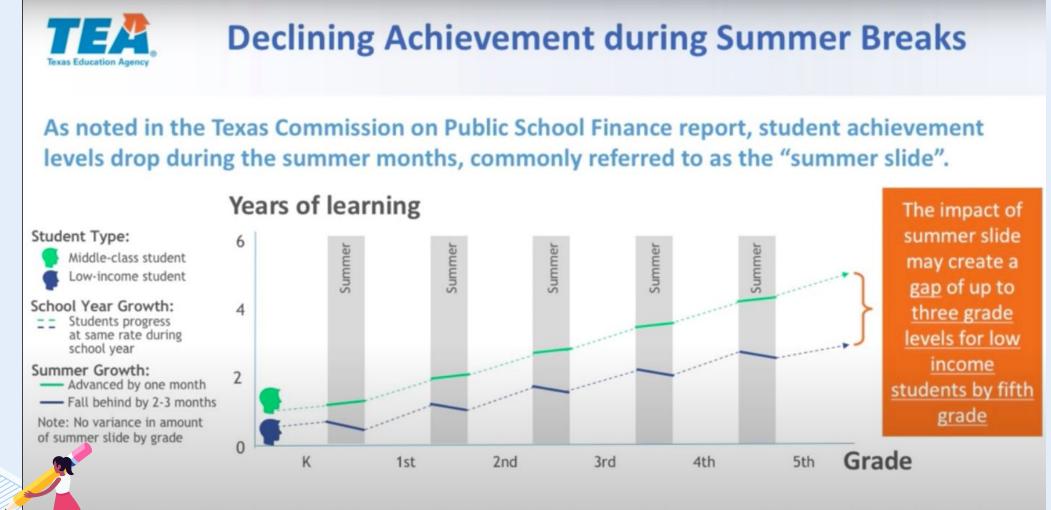
Top performing countries have taken measures to address summer slide.

In School Major Break

PISA Ra	Inking	Location (Instructional Days)	Start Primary School Calendar	End
23	(USA)	Texas (173 days avg.)		
	4	Finland (183 days)		
	5	Ireland (187 days)		
	2	Canada (194 days)		
	3	Hong Kong (190 days)		
	1	Singapore (193 days)		`
	7	South Korea (220 days)		
	8	Japan (210 days)	stru of Education, Asia Society Center for Global Education: TEA, Singapore Ministry of Education, Ontario A	dinistry of

1. Analysis completed by Boston Consulting Group, data from Ontario Ministry of Education, Asia Society Center for Global Education; TEA, Singapore Ministry of Education, Ontario Ministry of Education, E

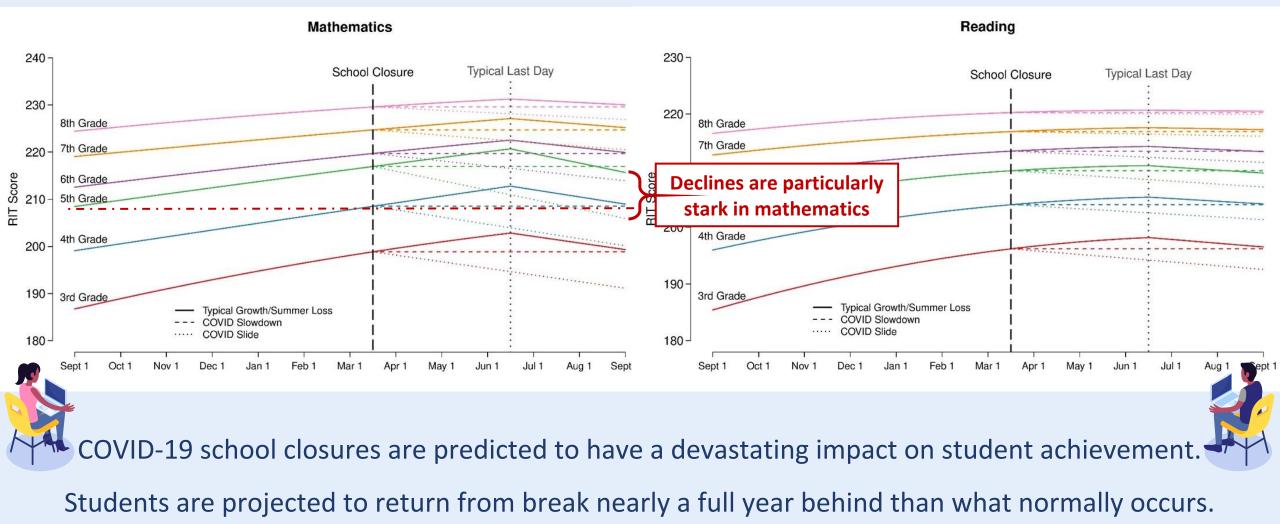
TRADITIONAL SUMMER SLIDE



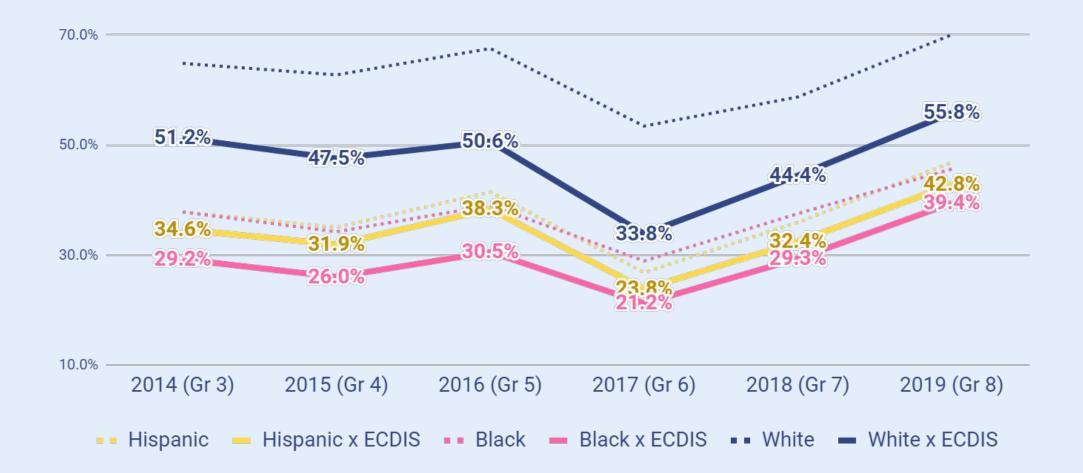
npleted by Boston Consulting Group. Source: Cooper, H., Borman, G., and Fairchild, R. (2010). "School Calendars and Academic Achievement" In. J. Meece and J.Eccles (Eds.), Handbook of research

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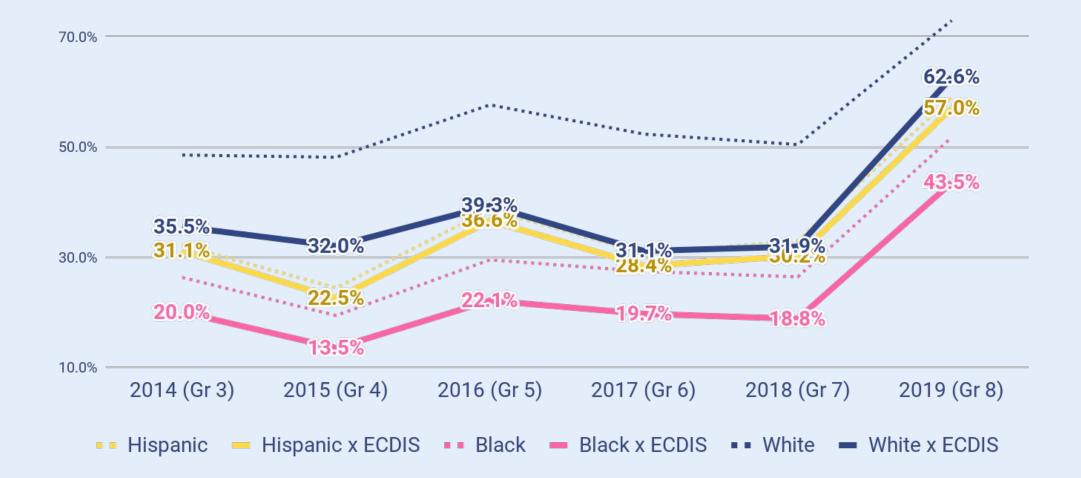
POSSIBLE COVID-19 "Cliff"



GISD Cohort Meets Grade Level Performance: Reading

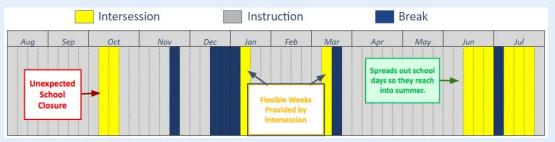


GISD Cohort Meets Grade Level Performance: Mathematics



TEA SUPPORT

Flexible Calendar Options



Benefits of an intersessional calendar:

- provides extra days/weeks for makeup time
- spread out school days so they reach into the summer
- encourages students to attend for remediation, enrichment, or acceleration
- provides dedicated time to focus on smaller group of students to meet specific needs

HB3 Additional Days School Year (ADSY) Funding

adds half-day formula funding for school systems with additional instructional days for grades PreK-5



Clarifying Minutes vs Days Requirement

The HB 3 statute requires participating districts to meet both the 75,600 minutes requirement and have 180 days of instruction.

	Existing Academic Calendar	180 Days + Up to 30 Additional Days
School System Requirements	75,600 minutes	75,600 minutes + 180 days
		(not including waivers)

STAKEHOLDER INPUT



Focus Groups

(included presentation, opportunity to ask questions, and reaction survey)

- → 7 Teacher Sessions
- → 7 Administrator Sessions
- → 4 District Personnel Sessions
- → 1 Counselor Session
- → 1 Parents/Community Member Session

Stakeholder Survey

- ➔ 4,377 Employee Responses
 - 2,530 Teachers
 - 1,098 Paraprofessional/Auxiliary Staff
 - 884 Campus & District Administrators/Professional Support

→ 13,955 Community Responses (English, Spanish, & Vietnamese)

- 11,428 Parents
- 2,417 Students
- 2,445 Business/Community Members

The Results Are In!

 When asked, "Using the scale below, rate the degree to which you agree that Calendar Option 1 will meet the academic needs of our students," a majority of respondents, 55.9%, selected Strongly Agree/Agree.

(14.0% selected disagree/strongly disagree)

- When asked, "Using the scale below, rate the degree to which you agree that Calendar Option 2 will meet the academic needs of our students," a majority of respondents, 37.5%, selected Strongly Agree/Agree. (32.0% selected disagree/strongly disagree)
- When asked, "Considering the proposed intersessional calendar options, which option do you believe will best meet the academic needs of GISD students?," respondents indicated a willingness to consider possible calendar changes, with 41.2% preferring Option 1, 20.2% preferring Option 2, 21.8% preferring either option, and 16.8% preferring neither option

2020-2021 CALENDAR

OPTION 1 HIGHLIGHTS

- maintains student start date in same week -Monday, August 10, 2020
- extends last day of school to June 8, 2021 +
- introduces quarterly (i.e., 9-week) grading cycles
- + adds 10 minutes to school day for a total of approx. 78,000 min. per year (includes mid-cycle and end of semester early release days)
- adds instructional days total of 180 +
- maintains 187-day teacher contract +

(7 full-day professional development/work days and 6-8 early release professional development/work days)

+ adds fall, spring, and summer intersessions

2020-21 GARLAND ISD ACADEMIC CALENDAR (OPTION 1)

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Aug. 3-7: Staff Development Aug. 10: First day of class

Sept. 2: Student early dismissal/Staff PD Sept. 7: Labor Day

	5: Fair Day
Oct.	6-9: Fall Intersession
Oct.	14: PSAT/NMSQT

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Nov. 3: Election Day (Student/staff holiday) Nov. 11: Student early dismissal/Staff PD Nov. 23-27: Thanksgiving break

February 2021

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Dec. 8-11: STAAR EOC Dec. 17: early dismissal (secondary only) Dec. 18: Student early dismissal/Staff PD Dec. 21-Jan 1: Winter break

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Jan. 18	: Martin Luther King Jr. Day	

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Apr. 2: Student/Staff holiday

Apr. 6-9; STAAR SSI, STAAR WR, E1/E2 EOO

Apr. 21: Student early dismissal/Staff PD July 202

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Feb. 3: Student early dismissal/Staff PD Feb. 22-Apr 1: TELPAS window

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May 4-7: STAAR EOC, Gr 8 SC/SS May 11-14: STAAR RE/MA, Gr 5 SC, STAAR SSI June 8: Last day of class (Student early May 31: Memorial Day (student/staff holiday)

Mar. 8-12: Spring Intersession Mar. 15-19: Spring Break Mar. 24: SAT School Day

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June 7: early dismissal (secondary only) chool Closed/ Holiday dismissal/Staff PD) Staff development/Student h June 9: Staff development p Student early release day/ Staff PI June 22-25: STAAR SSI & STAAR EOC

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	First/Last Day	of
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2020-2021 CALENDAR

OPTION 2 HIGHLIGHTS

- + includes earlier student start date Monday, August 3, 2020
- extends last day of school to June 15, 2021 +
- introduces quarterly (i.e., 9-week) grading cycles +
- + adds 10 minutes to school day for a total of approx. 78,000 min. per year (includes mid-cycle and end of semester early release days)
- adds instructional days total of 180 +
- maintains 187-day teacher contract +

(7 full-day professional development/work days and 6-8 early release professional development/work days)

- + adds fall, winter, spring, and summer intersessions
- + adds fall break in October

2020-21 GARLAND ISD ACADEMIC CALENDAR (OPTION 2)

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Jul. 27-31: Staff Development Aug. 3: First day of class

Sept. 2: Student early dismissal/Staff PD Sept. 7: Labor Day

Oct. 5-9: Fall Intersession Oct. 12-16: Fall Break (State Fair of Texas is accessible during fall break Oct. 28: PSAT/NMSQT

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Nov. 3: Election Day (Student/staff holiday) Nov. 11: Student early dismissal/Staff PD Nov. 23-27: Thanksgiving break

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Dec. 8-11: STAAR EOC
Dec. 10: early dismissal (secondary only)
Dec. 11: Student early dismissal/Staff PD
Dec. 14-18; Winter Intersession
Dec. 21-Jan 1: Winter break
Dec. 14-18; Winter Intersession

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Apr. 6-9; STAAR SSI, STAAR WR, E1/E2 EOC

Apr. 14: Student early dismissal/Staff PE

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Apr. 2: Student/Staff holiday

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Jan. 4: Staff development/student holida

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Feb. 3: Student early dismissal/Staff PD Feb. 22-Apr 1: TELPAS window

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May 4-7: STAAR EOC, Gr 8 SC/SS May 11-14: STAAR RE/MA, Gr 5 SC, STAAR SSI June 15: Last day of class (Student early May 31: Memorial Day (student/staff holiday)

Mar. 8-12: Spring Intersession Mar. 15-19: Spring Break Mar. 24: SAT School Day

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June 16: Staff development Student early release day/ Staff PD June 22-25: STAAR SSI & STAAR EOC

First/Last Day of Schore Intersession State/National Testina State Testing Window

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2021-22 GARLAND ISD ACADEMIC CALENDAR

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Jul 5-9: District closure Jul. 26-30: Staff Development

Aug. 2: First day of class
Aug. 25: Student early dismissal/St

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Feb. 22-Apr 1: TELPAS window

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May 3-6: STAAR EOC, Gr 8 SC/SS

May 30: Memorial Day (student/staff

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Sept. 6: Labor Day taff PD Sept. 27-Oct. 1: Fall Intersession

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16: early dismissal (secondary only)

7: Student early dismissal/Staff PD

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Oct. 4-8: Fall break Oct. 13: PSAT/NMSQT Oct. 27: Student early dismissal/Staff PD

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Jan. 10: Staff development/student holiday Jan. 17: Martin Luther King Jr. Day

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Apr. 5-8: STAAR SSL STAAR WR, F1/F2 FOC Apr. 15: Student/Staff holiday Apr. 20: Student early dismissal/Staff PD

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Feb. 5: Student early dismissal/Staff PD Mar. 2: SAT School Day Mar. 7-11: Spring Intersession Mar. 14-18: Spring Break

June 2022 Su M Tu W Th F										
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June 2: early dismissal (secondary only) June 3: Last day of class (Student early May 10-13: STAAR RE/MA, Gr 5 SC, STAAR SSI dismissal/Staff PD) June 6: Staff development June 8-23: Summer intersession June 21-24: STAAR SSI & STAAR EOC

HIGHLIGHTS

- student start date would be Monday, Aug. 2, 2021
- student last day of school to June 3, 2022
- maintains approx. 78,000 min. per year (includes mid-cycle and end of semester early release days)
- maintains **180 instructional days** for all students
- maintains 187-day teacher contract

(7 full-day professional development/work days and 6-8 early release professional development/work days)

- continues fall, spring, and summer intersessions
- + adds a fall break (Oct. 4-8)

	First/Last Day of Scho
	Intersession
+	State/National Testing
	State Testing Window
	+

WHY INTERSESSION?

- Embed additional time for student support *within* the school year
- Provides dedicated time to focus on smaller groups of students and meeting specific needs
- Includes frequent, smaller breaks for all students and teachers to reduce burn-out and allow for recharging
- Spreads out compulsory instructional days into summer months to reduce traditional "summer slide"
- Additional state funds available to support increased instructional time
- Strategically scheduled to take place at the end of the grading cycle; therefore no homework should be assigned

Student support through intervention/remediation

- MAP reading & mathematics results
- STAAR/EOC prior year results
- Grade/cycle course failure

Student support through enrichment

- Coding, eSports, Robotics, GISD Camp, VAPA Camps, Discovery Days
- AVID, Leadership University
- Campus-based clubs

Student support through acceleration

- Original credit virtual course offerings
- Dyslexia camp
- College readiness assessment prep (PSAT, SAT, AP/IB and TSIA)



INTERSESSION FAQ

RECURRING QUESTIONS	RESPONSE
WILL TEACHERS GET PAID DURING INTERSESSESSION?	TEACHERS SELECTED FOR INTERSESSION WILL BE PAID \$30 AN HOUR.
IS TEACHING INTERSESSION MANDATORY?	INTERSESSION IS NOT MANDATORY FOR TEACHERS SINCE IT IS OUTSIDE THEIR CONTRACT DAYS.
WILL ALL STUDENTS ATTEND INTERSESSION?	NO, ONLY STUDENTS SELECTED FOR INTERVENTION OR ENRICHMENT PURPOSES.
IS STUDENT INTERSESSION ATTENDANCE MANDATORY? ARE THERE ANY CONSEQUENCES FOR NOT ATTENDING IF RECOMMENDED?	INTERSESSION PARTICIPATION FOR SELECTED STUDENTS IS STRONGLY ENCOURAGED, BUT NOT MANDATORY.
DOES INTERSESSION REPLACE AFTER SCHOOL TUTORING AND ANY OTHER STUDENT SUPPORT THROUGHOUT THE YEAR?	NO.HOWEVER, TAKING ADVANTAGE OF AFTER SCHOOL TUTORING AND OTHER SUPPORTS MAY REDUCE LIKELIHOOD OF BEING INVITED TO INTERSESSION FOR INTERVENTION/REMEDIATION.
WILL INTERSESSION CALENDARS HAVE A SHORT-TERM IMPLEMENTATION (1-2 YEARS) OR OUR NEW NORMAL?	THIS DECISION IS PENDING. WILL BE BASED ON OBSERVED BENEFITS TO STUDENTS.
WHAT SUPPORTS OR SERVICES WILL BE AVAILABLE FOR SPECIAL POPULATIONS - ELL, SPED, DYSLEXIA, ETC?	ALL SITES WILL BE STAFFED WITH SPECIALIZED PERSONNEL TO ENSURE STUDENTS RECEIVE ELIGIBLE SUPPORTS AND ACCOMMODATIONS.



INTERSESSION LOGISTICS FAQ

DEPARTMENT	RECURRING QUESTIONS	RESPONSE			
HUMAN RESOURCES	WILL THERE BE ANY CHANGE IN CONTRACTS?	THERE ARE NO CHANGES IN CONTRACTS.			
TRANSPORTATION	WILL THERE BE TRANSPORTATION FOR STUDENTS IN INTERSESSION?	TRANSPORTATION WILL BE PROVIDED TO ALL ELIGIBLE PARTICIPATING STUDENTS.			
NUTRITIONAL SERVICES	WILL STUDENTS IN INTERSESSION BE FED LUNCH?	BREAKFAST AND LUNCH SERVICES WILL BE PROVIDED DURING INTERSESSION.			
ATHLETICS, VAPA & UIL ACTIVITIES	HOW WILL ATHLETICS AND VISUAL & PERFORMING ARTS BE AFFECTED DURING INTERSESSION?	ACTIVITIES WILL CONTINUE DURING INTERSESSION PER UIL GUIDELINES.			
COLLEGE FOR ALL	HOW WILL STUDENTS TAKING COLLEGE COURSES BE AFFECTED?	STUDENTS WILL CONTINUE TO FOLLOW BOTH THE GISD AND COLLEGE CALENDARS; NON-COLLEGE INSTRUCTIONAL DAYS WILL INCLUDE SUPPORT FOR COLLEGE TRANSITION.			
STAAR AND EOC	WITH THE EXTENDED ACADEMIC CALENDAR, WHAT WILL STUDENTS DO A WHOLE MONTH AFTER STAAR AND EOC?	TEA HAS INDICATED THEY WILL BE ANNOUNCING FLEXIBLE, EXTENDED ONLINE TESTING WINDOWS.			

BUDGET IMPLICATIONS

Potential Costs

• Supplemental Pay - Teachers,

Administrators, & Support Staff

- Transportation
- Facilities
- Student Nutrition Services
- Supplies and Materials

Potential Funding Sources

- ADSY Funding
- Existing Summer Programs

Funding

- Title I Funds
- State Compensatory Education

Funds

PROJECTED BUDGET - Option 1

	Fall Intersession - 4 days			ersession - ays	Summer Intersession - 8 days		
	Payroll	Non-Payroll	Payroll	Non-Payroll	Payroll	Non-Payroll	
Nurses	\$25,764		\$32,205		\$51,528		
Counselors	\$22,420		\$28,025		\$44,840		
Office Para	\$25,312		\$31,640		\$50,624		
Instructional Para	\$25,312		\$31,640		\$50,624		
Teachers - Special Education	\$47,460		\$59,325		\$94,920		
Teachers	\$629,184		\$786,480		\$1,258,368		
Student Nutrition	\$105,936	\$88,412	\$132,420	\$110,515	\$211,872	\$176,824	
Supplies/Materials		\$32,980		\$41,225		\$65,960	
Utilities		\$52,244		\$65,305		\$104,488	
Transportation	\$76,000	\$24,000	\$95,000	\$30,000	\$152,000	\$48,000	
Subtotal	\$957,388	\$197,636	\$1,196,735	\$247,045	\$1,914,776	\$395,272	
Total	\$1,155,024		\$1,443,780		\$2,310,048		

Available Funding ADSY Estimate: \$2,500,000 *Title 1: \$600,000 *199:

\$2,000,000

\$5,100,000

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Total Anticipated Intersession Cost: \$4,908,852

*Note: 100% of the Title I and 199 funds listed are currently available in existing summer programming budget allocations.

PROJECTED BUDGET - Option 2

	Fall Intersession - 5 days		Winter Intersession - 5 days		Spring Intersession - 5 days		Summer Intersession - 8 days	
	Payroll	Non-Payroll	Payroll	Non-Payroll	Payroll	Non-Payroll	Payroll	Non-Payroll
Nurses	\$32,205		\$32,205		\$32,205		\$51,528	
Counselors	\$28,025		\$28,025		\$28,025		\$44,840	
Office Para	\$31,640		\$31,640		\$31,640		\$50,624	
Instructional Para	\$31,640		\$31,640		\$31,640		\$50,624	
Teachers - Special Education	\$59,325		\$59,325		\$59,325		\$94,920	
Teachers	\$786,480		\$786,480		\$786,480		\$1,258,368	
Student Nutrition	\$132,420	\$110,515	\$132,420	\$110,515	\$132,420	\$110,515	\$211,872	\$176,824
Supplies/Materials		\$41,225		\$41,225		\$41,225		\$65,960
Utilities		\$65,305		\$65,305		\$65,305		\$104,488
Transportation	\$95,000	\$30,000	\$95,000	\$30,000	\$95,000	\$30,000	\$152,000	\$48,000
Subtotal	\$1,196,735	\$247,045	\$1,196,735	\$247,045	\$1,196,735	\$247,045	\$1,914,776	\$395,272
Total	\$1,443,780		\$1,443,780		\$1,443,780		\$2,310,048	

Available Funding

ADSY Estimate: \$3,300,000 *Title 1: \$600,000 *199: \$2,000,000

\$5,900,000

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Total Anticipated Intersession Cost: \$6,641,388

*Note: 100% of the Title I and 199 funds listed are currently available in existing summer programming budget allocations.

More Information to Come ...

https://www.garlandisd.net/content/coronavirus-covid-19

Will virtual instruction be an option? Will returning to campus be an option? How will high academic standards be maintained?

Will there be staggered daily schedules? If so, how will the District ensure families are on the same schedules?

How will students/staff movement be impacted? Changing classes? Recess? Lunch?



Will absence policies be changed to encourage ill students to stay home?

Will amount of homework be reduced due to increase in school days and number of days?

What safety precautions will be taken, including cleaning protocols and personal protective equipment (PPE) for students and employees?

Are there any supports available for families that have to work and/or do not have daycare to support at-home learning?

How will more minutes in the instructional day be used to improve student learning?

What social-emotional supports will be available to students to assist with trauma recovery from spring school closures?

How will the district respond in the event of another surge in COVID-19?

QUESTIONS