

### Public Disclosure Copy

This public disclosure copy is being provided to the organization pursuant to Section 6104(e).

Tax-exempt organizations are required to make a copy of the annual information return, *e.g.*, Forms 990, 990-EZ, 990-PF, as well as Forms 990-T and 4720, if applicable, available for public inspection and to provide copies of such forms to individuals or organizations that request copies. The public inspection requirement applies to all required schedules and attachments of the annual information return. Most commonly, the public inspection copy redacts contributor information such as name and address from public record. The public inspection rules apply to annual information returns filed for the last three years. Failure to comply with disclosure requirements can result in an enforcement action by the IRS.

#### Where Must Information Be Provided?

Generally, an organization must make its documents available for public inspection at any location where it has three or more employees. If the only services provided at the site are in furtherance of exempt purposes and the site does not serve as an office for management staff, the documents are not required to be made available there. As an alternative to providing copies, an organization may provide access to these forms through the organization's website. The website must provide instructions for downloading the document(s). The information on the website must be in such a format that it may be accessed, downloaded, viewed, or printed in the same format as the actual documents. An organization would need to make the web address available to the general public.

#### How Quickly Must Organizations Reply?

Requests for copies can be made in person or in writing. When requests are made in person, the copies must generally be provided on the same business day. There are provisions for delays due to unusual circumstances. However, in no event may the period of delay exceed five business days. Unusual circumstances include times when those staff that are capable of fulfilling a request are absent. Requested copies generally must be mailed within 30 days from the date of the receipt of the written request. However, if the organization requires advance payment of a reasonable fee for copying and postage, it may provide the copies within 30 days from the date it receives payment rather than the date of the original request.

For more information about the IRS' public disclosure requirements, please visit:

https://www.irs.gov/charities-non-profits/exempt-organization-public-disclosure-and-availabilityrequirements

Please contact your FORVIS advisor if you have questions about these rules.

Form	9	9	0
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## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

► Do not enter Social Security numbers on this form as it may be made public.

2022 Open to Public

OMB No. 1545-0047

				<u> </u>		Inspection
A F	or th	e 2022 calendar year, or tax year beginning 07/01/2022	and endin	<u> </u>		30/2023
Bc	heck if ap	C Name of organization		D Employer id	entifica	ation number
	_	COMMIT! 2DALLAS				
	Addre	Doing Business AS THE COMMIT PARTNERSHIP			0222	
	Name	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone n	umber		
	Initial	return 3000 PEGASUS PARK DRIVE, STE 900		( 8	32)2	264-3810
	-	City or town, state or province, country, and ZIP or foreign postal code				
	Amen returr					43,864,254.
	pendi			H(a) Is this a gro subordinates		n for Yes X No
		3000 PEGASUS PARK DRIVE, #900, DALLAS, TX 7	75247	H(b) Are all subord		
<u> </u>		tempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) c	or 527	If "No," atta	ch a list.	(see instructions)
J		te: VWW.COMMITPARTNERSHIP.ORG		H(c) Group exem		· · · · · · · · · · · · · · · · · · ·
1		of organization: X Corporation Trust Association Other	L Year of	formation: 2012 M	State o	of legal domicile: TX
P	art I	Summary				
	1	Briefly describe the organization's mission or most significant activities:THE_C	OMMIT PA	RTNERSHIP_IS	A C	OMMUNITY
ЭС		NAVIGATOR AND CONNECTOR, WORKING TO ENSURE THAT A	LL NORTH	I		
Governance		TEXAS_STUDENTS (CONTINUED_IN_SCHEDULE_O)				
ove		Check this box <b>&gt;</b> if the organization discontinued its operations or dispose			1 1	
Ğ	3	Number of voting members of the governing body (Part VI, line 1a)			3	15
es é		Number of independent voting members of the governing body (Part VI, line 1b) $\_$			4	14
Activities &	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			5	81
cti	6	Total number of volunteers (estimate if necessary)		6	18	
٩		Total unrelated business revenue from Part VIII, column (C), line 12			7a	NONE
	b	Net unrelated business taxable income from Form 990-T, line 34	<u></u>		7b	NONE
			-	Prior Year		Current Year
e	8	Contributions and grants (Part VIII, line 1h)		27,959,92		36,535,254.
Revenue	9	Program service revenue (Part VIII, line 2g)	ISPECTION	1,677,75		1,145,798.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	]	-52,34		-172,405.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		ONE	96,130.	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		29,585,34		37,604,777.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,983,6		5,632,420.
		Benefits paid to or for members (Part IX, column (A), line 4)		ONE	NONE	
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $\_$	7,062,52		6,713,324.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		28,8	00.	NONE
EXp	b	Total fundraising expenses (Part IX, column (D), line 25) ▶1,251,261.				
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		10,086,96		10,019,949.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		21,161,90		22,365,693.
- 0		Revenue less expenses. Subtract line 18 from line 12		8,423,3		15,239,084.
Net Assets or Fund Balances			-	Beginning of Current		End of Year
sse	20	Total assets (Part X, line 16)		24,666,1		42,147,441.
nd E	21	Total liabilities (Part X, line 26)		2,467,08		4,291,706.
		Net assets or fund balances. Subtract line 21 from line 20.		22,199,09	92.	37,855,735.
	art II	Signature Block				
		nalties of perjury, I declare that I have examined this return, including accompanying schedu act, and complete. Declaration of preparer (other than officer) is based on all information of whice			f my kr	nowledge and belief, it is
Sig	ın	Signature of officer		Data		
He		Signature of onicer		Date		
		Type or print name and title	Det	1 1		
Paid	ł	Print/Type preparer's name Preparer's signature	Date	Check	J "	TIN
	- parer	JEANETTE VERRELLI JEANETTE VERRELLI	01/31,		-	200742631
	Only	Firm's name FORVIS, LLP		Firm's EIN 🕨		-0160260
		Firm's address  14241 DALLAS PARKWAY, SUITE 1100 DALLAS, TX 75254		Phone no.	97	2-702-8262

Part I		
1 Brid	Check if Schedule O contains a response or note to any line in this Part III	
-	JR COMMUNITY WORKING TOGETHER TO ENSURE ALL STUDENTS RECEIVE AN KCELLENT AND EQUITABLE EDUCATION: (1) ANALYZE DATA TO INFORM	
	CTION, (2) ACTIVATE THE COMMUNITY TO ACHIEVE SHARED GOALS, AND (3)	
	ROW CAPACITIES OF SYSTEMS AND STAKEHOLDERS.	
	the organization undertake any significant program services during the year which were not listed on the pr Form 990 or 990-EZ?	X No
	or Form 990 or 990-EZ? Yes Yes // Yes	
	the organization cease conducting, or make significant changes in how it conducts, any program	X No
	<i>v</i> ices? Yes Yes Yes	A NO
	scribe the organization's program service accomplishments for each of its three largest program services, as measu	urad h
	enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	
•	total expenses, and revenue, if any, for each program service reported.	ounor
4- (0-		
<b>4a</b> (Co		
	HE PURPOSE OF COMMIT'S STATEWIDE PROGRAMMING IS TO ADVANCE THE	
-	EVELOPMENT AND IMPLEMENTATION OF STUDENT-CENTERED, DATA-INFORMED	
	DLICY THAT DRIVES SPECIFIC OUTCOMES AND BEHAVIOR CHANGE WITHIN	
	CHOOL SYSTEMS STATEWIDE, SERVING OVER 5 MILLION PUBLIC SCHOOL	
	FUDENTS. COMMIT CONVENES PARTNERS ACROSS THE STATE TO ALIGN ON	
	DLLECTIVE STUDENT-OUTCOME GOALS AND PROGRAMMATIC APPROACHES TO	
_AC	CCELERATE ACADEMIC ACHIEVEMENT.	
<b>4b</b> (Co		
CC	OMMIT'S POSTSECONDARY ACCESS AND SUCCESS WORK IS DEDICATED TO	
CH	REATING PATHWAYS FOR STUDENTS TO ACCESS POSTSECONDARY	
OI	PPORTUNITIES AND SUPPORTING THEM IN EARNING CREDENTIALS, THEREBY	
D	DUBLING THEIR LIKELIHOOD OF ATTAINING A LIVING WAGE.	
<b>4c</b> (Co	de: ) (Expenses \$ 4,940,741. including grants of \$ 1,398,546. ) (Revenue \$ 236,099. )	
•	DMMIT'S EARLY CHILDHOOD INITIATIVES UNITE COMMUNITY STAKEHOLDERS	
	N SUPPORT OF SYSTEMIC CHANGE BY FOCUSING ON INCREASING ACCESS TO	
	IGH-QUALITY EARLY EDUCATION, ENHANCING KINDERGARTEN READINESS,	
	ND IMPROVING 3RD-GRADE READING PROFICIENCY.	
	AD IMEROVING SKD GRADE READING IROFICIENCI.	
	er program services (Describe on Schedule O.)	
(EX	penses \$ including grants of \$ ) (Revenue \$ )	

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17,241,265.

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Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A	1	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		v
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		X
4	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4	x	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,	-	Δ	
Ŭ	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
-	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
-	VII, VIII, IX, or X, as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
a	complete Schedule D, Part VI	11a	x	
h	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	11a	A	
b b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			- 21
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		X
D D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

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Part IV Checklist of Required Schedules (continued)

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~~			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			37
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	23	х	
21 2	employees? <i>If "Yes," complete Schedule J</i> . Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	Λ	
24a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
U	to defease any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	254		- 21
~	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2.	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
<b>D</b>	19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	4 -	v	
JSA	reportable gaming (gambling) winnings to prize winners?	1c	Х 990	(2022)
2E1030	2.000	LOW	550	(2022)

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Form	990 (2022)		F	Page 5							
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax										
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 81										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х								
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х							
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O										
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,										
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х							
b	b If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X							
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the										
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or										
	gifts were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods										
	and services provided to the payor?	7a		X							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		L							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was										
	required to file Form 8282?	7c		X							
d	If "Yes," indicate the number of Forms 8282 filed during the year										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>							
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?										
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
	sponsoring organization have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.										
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter:										
	Initiation fees and capital contributions included on Part VIII, line 12 10a										
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b										
	Section 501(c)(12) organizations. Enter:										
	Gross income from members or shareholders										
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)										
40-		12a									
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes." enter the amount of tax-exempt interest received or accrued during the year  12b	120									
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.										
	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>							
a	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.										
h	Enter the amount of reserves the organization is required to maintain by the states in which										
D D	the organization is licensed to issue qualified health plans										
r	Enter the amount of reserves on hand										
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
	excess parachute payment(s) during the year?	15		x							
	If "Yes," see the instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х							
-	If "Yes," complete Form 4720, Schedule O.										
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities										
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17									
	If "Yes," complete Form 6069.										

Form §	990 (2022	2) COMMIT!2DALLAS	80-0790	222	F	Page 6
Part		Governance, Management, and Disclosure. For each "Yes" response to lines 2 three				
		response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes of				tions.
		Check if Schedule O contains a response or note to any line in this Part VI				Х
Sect	ion A.	Governing Body and Management				
					Yes	No
1a		the number of voting members of the governing body at the end of the tax year	<b>1a</b> 15			
	If ther	e are material differences in voting rights among members of the governing body, or				
	comm	governing body delegated broad authority to an executive committee or similar ittee, explain on Schedule O.				
b		the number of voting members included on line 1a, above, who are independent	<b>1b</b> 14	-		
2	Did ar	ny officer, director, trustee, or key employee have a family relationship or a business rela	ationship with			
	any ot	her officer, director, trustee, or key employee?		2		X
3	Did th	e organization delegate control over management duties customarily performed by or un	der the direct			
	superv	vision of officers, directors, trustees, or key employees to a management company or other p	erson?	3		X
4		e organization make any significant changes to its governing documents since the prior Form 990 was file		4		X
5	Did th	e organization become aware during the year of a significant diversion of the organization's a	ssets?	5		X
6		e organization have members or stockholders?		6		X
7a		e organization have members, stockholders, or other persons who had the power to ele		-		
		more members of the governing body?		7a		X
b		ny governance decisions of the organization reserved to (or subject to approval k	• •	76		v
-		nolders, or persons other than the governing body?		7b		X
8		e organization contemporaneously document the meetings held or written actions unde	rtaken during			
	-	ar by the following:		8a	Х	
a		overning body?		8b	X	<u> </u>
b		committee with authority to act on behalf of the governing body?			Λ	
9	the or	e any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot ganization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	be reached at	9		x
Secti		Policies (This Section B requests information about policies not required by the Inte		-	)	
					Yes	No
102	Did th	e organization have local chapters, branches, or affiliates?		10a		x
		s," did the organization have written policies and procedures governing the activities of s				
		es, and branches to ensure their operations are consistent with the organization's exempt pu	-	10b		
11a		e organization provided a complete copy of this Form 990 to all members of its governing body before fill	-	11a	Х	
b		ibe on Schedule O the process, if any, used by the organization to review this Form 990.				
12a		e organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b		officers, directors, or trustees, and key employees required to disclose annually interests the				
		conflicts?	•	12b	Х	
с	Did th	e organization regularly and consistently monitor and enforce compliance with the po	olicy? If "Yes,"			
	descri	be on Schedule O how this was done		12c	Х	L
13	Did th	e organization have a written whistleblower policy?		13	Х	L
14	Did th	e organization have a written document retention and destruction policy?		14	Х	
15		e process for determining compensation of the following persons include a review and				
		endent persons, comparability data, and contemporaneous substantiation of the deliberation				
а		rganization's CEO, Executive Director, or top management official		15a	X	<u> </u>
b		officers or key employees of the organization		15b	X	
		" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a		e organization invest in, contribute assets to, or participate in a joint venture or similar	-	10-		37
_		taxable entity during the year?		16a		X
b		s," did the organization follow a written policy or procedure requiring the organization to pation in joint venture arrangements under applicable federal tax law, and take steps to				
		ization's exempt status with respect to such arrangements?		16b		
Secti		Disclosure		100		
17		e states with which a copy of this Form 990 is required to be filed				
18		in 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),	990 and 990-T	(sec	tion 5	01(c)
		here and requires an organization to make its roms rozo (1024 or 1024 or 1024 A, if applicable), here analy a second se		,000		5 (0)
		Dwn website Another's website X Upon request Other (explain on Sch	-			
19	Descr	ibe on Schedule O whether (and if so, how) the organization made its governing docum	,	f inte	est r	olicv
-		nancial statements available to the public during the tax year.	,		P	
20		the name, address, and telephone number of the person who possesses the organization's b	ooks and record	s		
		NA CARTER 3000 PEGASUS PARK DRIVE STE 900 DALLAS, TX 75247				
JSA	832-	264-3810		Form	990	(2022)
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	o not check more than one x, unless person is both an icer and a director/trustee) from t		(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations			
(1) ACUMINA KIDDALANI	40.00									
(1) ASHWINA KIRPALANI MANAGING DIRECTOR -ANALYTICS	40.00 NONE	-			x			199,542.	NONE	15,404.
(2) DOMINIQUE MCCAIN	40.00							199,042.	INOINE	10, 104.
MANAGING DIRECTOR -BIC	NONE	1			x			187,534.	NONE	15,265.
(3) MIGUEL SOLIS	40.00				- 25			107,351.	INCINE	
MANAGING DIRECTOR - SI	NONE	1			x			194,220.	NONE	5,827.
(4) KATRINA JAMES	40.00							,		
MANAGING DIRECTOR - DCP	NONE	1			x			178,918.	NONE	16,139.
(5) BRIDGET WORLEY	40.00									
CHIEF STATE IMPACT OFFICER	NONE			Х				186,365.	NONE	NONE
(6) ERICA ADAMS	40.00									
MANAGING DIRECTOR -PHILAN	NONE				Х			154,407.	NONE	14,852.
(7) ABBY MAYER	40.00									
MANAGING DIRECTOR -PHILANTH	NONE				Х			151,442.	NONE	15,039.
(8) ANTONIETTE MIMS	40.00									
DIRECTOR - FINANCE	NONE					Х		135,829.	NONE	23,639.
(9) CHELSEA JEFFREY	40.00									
MANAGING DIRECTOR - EMD	NONE					Х		144,802.	NONE	14,589.
(10) KATHERINE GREER	40.00									
MANAGING DIRECTOR -PSC	NONE					Х		135,076.	NONE	13,064.
(11) DAVID RARDON	40.00	-								
DIRECTOR - ANALYTICS	NONE					Х		132,176.	NONE	12,569.
(12) PHILLIP FABIAN	40.00	-								
SR. DIRECTOR - DCP	NONE					Х		129,166.	NONE	12,841.
(13) ERIC BAN	NONE	-						101 01 .		1 - 0 - 1
MANAGING DIRECTOR-EMS END:6/22	NONE						Х	121,214.	NONE	15,861.
(14) KRIS OLIVER	40.00	-		37						NONT
CHIEF OPERATING OFFICER	NONE			Х				71,078.	NONE	NONE

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	unle	heck ss pe	erson	e than o is both or/trust employee	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
15) TODD WILLIAMS	40.00									
CEO/BOARD CHAIR	NONE	Х		Х				NONE	NONE	NONE
16) NICOLE ANDERSON	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONI
17) FLORENCIA VELASCO FORTNER	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
18) DOLORES SOSA GREEN	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONI
19) ROB KAPLAN	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONI
20) LIBBY MCCABE	1.00									
SECRETARY	NONE	X		Х				NONE	NONE	NONI
21) JENNIFER SAMPSON	1.00									
DIRECTOR	NONE	X						NONE	NONE	NON
22) JEREMY SMITH	1.00	-								
DIRECTOR	NONE	X						NONE	NONE	NONI
23) KELVIN WALKER	1.00	-								
DIRECTOR	NONE	X						NONE	NONE	NONI
24) DARON BABCOCK	1.00	-								
DIRECTOR	NONE	X						NONE	NONE	NONI
25) ALAN COHEN	1.00									

25) ALAN COHEN	1.00								
DIRECTOR	NONE	Х					NONE	NONE	NONE
1b Sub-total							2,121,769.	NONE	175,089.
c Total from continuation sheets to Part VII, Se							NONE	NONE	NONE
d Total (add lines 1b and 1c)								NONE	175,089.
2 Tatal number of individuals (including but not limited to these listed above) who received more than \$100,000 of									

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 23

3	Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person
-	

## Yes No 3 4 4 5 5 1

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
2	Total number of independent contractors (including but not limited to those more than \$100,000 in compensation from the organization ►	e listed above) who received	

JSA 2E1055 1.000

		<u>y                                    </u>	-pio				ngi	hest Compensat			ontinue	ea)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	not ch unles er and	neck is pe	ition more rson	e than of is both a or/truste Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportatio compensatio related organizatio (W-2/1099-f	n from ons	am com fro orga and	(F) atimated oount o oother pensati com the anizatio d relate anizatio	of ion on ed
6) ANGELA FARLEY	1.00					<u>م</u>							
IRECTOR	NONE	X						NONE		NONE			Ν
7) KEVIN MALONSON	<u>1.00</u> _												_
IRECTOR	NONE 1 00	X						NONE		NONE			Ν
8)_DUSTIN_MARSHALL IRECTOR	<u>1.00</u> NONE	x						NONE		NONE			N
9) ALFREDA NORMAN	1.00												
IRECTOR	NONE	х						NONE		NONE			Ν
)) PEDRO CORREA	1.00												
IRECTOR	NONE	Х						NONE		NONE			N
1)GERALD_BRITT	1.00_	-											
IRECTOR	NONE 1 0.0	X						NONE		NONE			Ν
2) <u>MATTHEW RANDAZZO</u> ICE CHAIR	<u>1.00</u> NONE	x		Х				NONE		NONE			N
o Sub-total c Total from continuation sheets to Part VI	I, Section A						•						
d Total (add lines 1b and 1c) Total number of individuals (including but reportable compensation from the organiza	not limited to t					e) who	► re	ceived more than	\$100,000 o	f			
												Yes	
Did the organization list any former of employee on line 1a? If "Yes," complete Sci											3	Х	
For any individual listed on line 1a, is the organization and related organizations													
individual											4	Х	
Did any person listed on line 1a receive for services rendered to the organization? I											5		
ection B. Independent Contractors													
Complete this table for your five highest of compensation from the organization. Repo													
year.													

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 18 JSA ZE1055 1.000

							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue exclude from tax under sections 512-51
its	1a	Federated campaigns			1a					
and Other Similar Amounts	b	Membership dues			1b					
¥ U	С	Fundraising events .			1c					
ar	d	Related organizations			1d					
<u>i</u>	e	Government grants (c		· [	1e	1,344,566.				
S	f	All other contributions, and similar amounts not i	-	-	1f	35,190,688.				
۲, E	g	Noncash contributions		F		33,130,0001				
0 p	9	lines 1a-1f			1g	\$ 162,229.				
al	h	Total. Add lines 1a-1f		-			36,535,254.			
						Business Code				
	2a	CONTRACT REVENUE				611710	1,145,798.	1,145,798.		
ne	b									
ven	С									
Revenue	d									
	e	All other program conv	ioo rov	00000						
	f g	All other program serv Total. Add lines 2a-2f					1,145,798.			
	3	Investment income								
		other similar amounts)					220,674.			220,6
	4	Income from investme	ent of	tax-exempt	bond	proceeds .	NONE			
	5	Royalties	<u></u>				NONE			
		_		(i) Rea	al	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses Rental income or (loss)			NONE	E NONE				
	c d	Net rental income or (loss)	·				NONE			
	7a	Gross amount from	<u> </u>	(i) Secur		(ii) Other	-			
		sales of assets								
		other than inventory	7a	5,86	5,398.					
an	b	Less: cost or other basis								
		and sales expenses	7b		9,477.					
	C	Gain or (loss)	·	1	3,079.	•	202.050			202.0
2	d	Net gain or (loss)			•••		-393,079.			-393,0
5	8a	Gross income fro events (not including \$		iundraising						
		of contributions rep								
		1c). See Part IV, line 1			8a	NONE				
	b	Less: direct expenses				NONE				
	С	Net income or (loss) fr	om fu	Indraising e	vents		NONE			
	9a		from	gaming						
		activities. See Part IV, I				NONE				
	b	Less: direct expenses				NONE	NONE			
	C	Net income or (loss) f	-	-	villes .		NOINE			
1	10a	Gross sales of i returns and allowances		•	10a	NONE				
	b	Less: cost of goods sol				NONE				
	c	Net income or (loss) fr	om sa	les of inven	tory		NONE			
T						Business Code				
<b>e</b>  1	11a	OTHER INCOME				900099	96,130.			96,1
len	b									
Revenue	С									
-	d	All other revenue					0.0.000			
	<u>е</u> 12	Total. Add lines 11a-1 Total revenue. See ins					96,130.	1 1/5 505		
		. Juan revenue. Jee IIIS					37,604,777.	1,145,798.		-76,2

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Form 990 (2022)

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Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . X (C) Management and (A) Total expenses (B) Program service (D) Fundraising Do not include amounts reported on lines 6b. 7b. 8b. 9b. and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to domestic organizations 5,632,420. 5,632,420. and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic NONE individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and NONE foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members NONE 5 Compensation of current officers, directors, trustees, and key employees 1,406,033. 1,120,204. 116,570. 169,259. 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and NONE persons described in section 4958(c)(3)(B) 7 Other salaries and wages 3,969,553. 2,388,006. 991,113. 590,434. 155,528. 95,462. 36,729. 23,337. 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 767,299 491,697 163,039 112,563. 414,911. 267,458. 85,237. 62,216. Payroll taxes 10 11 Fees for services (nonemployees): NONE a Management 69,348 69,348. **b** Legal 26,564 26,564. c Accounting 233,731 233,731 d Lobbying NONE e Professional fundraising services. See Part IV, line 17. 9,081. 9,081 f Investment management fees SEE SCHE O g Other. (If line 11g amount exceeds 10% of line 25, column 5,332,271. 4,895,218. 336,499. 100,554. (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 393,393 346,347. 43,925 3,121. 180,632. 42,694. 11,516. 234,842. 13 Office expenses 14 Information technology 767,898. 661,542. 79,560. 26,796. NONE 15 Royalties 75,460 143,225 17,545. Occupancy 236,230. 16 256,653. 213,372. 25,142. 18,139. 17 Travel Payments of travel or entertainment expenses 18 NONE for any federal, state, or local public officials 415,677 283,282 97,089 35,306. Conferences, conventions, and meetings 19 Interest NONE 20 NONE 21 Payments to affiliates Depreciation, depletion, and amortization 218,982 128,849 59,738 30,395. 22 16,670. 16,670. Insurance 23 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a DISCOUNT ON RECEIVABLES 1,034,534. 1,034,534. 677,252 397,901 233,194. 46,157. DUES & SUBSCRIPTIONS b 3,897. c RECOGNITION & INCENTIVES 80,086 59,256. 16,933. d BAD DEBT EXPENSE 12,500 12,500. 4,237 4,159 52 26. e All other expenses 3,873,167. 25 Total functional expenses. Add lines 1 through 24e 22,365,693. 17,241,265. 1,251,261. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and

fundraising solicitation. Check here

following SOP 98-2 (ASC 958-720)

Form **990** (2022)

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Form 990 (2022)

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art X	Check if Schedule O contains a response or note to any line in this Pa	art X		<u></u>
		(A) Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	5,984,818.	1	922,771
2	Savings and temporary cash investments.	7,973,634.	2	7,281,013
3	Pledges and grants receivable, net	9,519,142.	3	22,506,329
4	Accounts receivable, net	NONE	4	NOI
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	NONE	5	NO
6	Loans and other receivables from other disqualified persons (as defined			
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	NONE	6	NO
7	Notes and loans receivable, net	NONE	7	300,00
7 8	Inventories for sale or use	NONE	8	NO
9	Prepaid expenses and deferred charges	143,489.	9	153,35
10 a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 1,226,273.			
b	Less: accumulated depreciation	1,045,092.	10c	951,60
11	Investments - publicly traded securities	NONE	11	9,516,66
12	Investments - other securities. See Part IV, line 11	NONE	12	NC
13	Investments - program-related. See Part IV, line 11	NONE	13	NC
14	Intangible assets	NONE	14	NC
15	Other assets. See Part IV, line 11	NONE	15	515,70
16	Total assets. Add lines 1 through 15 (must equal line 33)	24,666,175.	16	42,147,44
17	Accounts payable and accrued expenses.	1,677,471.	17	3,170,16
18	Grants payable	NONE	18	NO
19	Deferred revenue	7,917.	19	8,33
20	Tax-exempt bond liabilities	NONE	20	NC
21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NC
22	Loans and other payables to any current or former officer, director,			
22	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	NONE	22	NC
23	Secured mortgages and notes payable to unrelated third parties	NONE	23	NC
24	Unsecured notes and loans payable to unrelated third parties	NONE	24	NC
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	781,695.	25	1,113,21
26	Total liabilities. Add lines 17 through 25	2,467,083.	26	4,291,70
	Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	11,406,918.	27	9,039,01
28	Net assets with donor restrictions	10,792,174.	28	28,816,71
27 28 29 30 31 32	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances	22,199,092.	32	37,855,73
33	Total liabilities and net assets/fund balances	24,666,175.	33	42,147,44

Form **990** (2022)

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Form 9	90 (2022)				Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	7,6	04,	<u>777</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2				<u>693</u> .
3	Revenue less expenses. Subtract line 2 from line 1	3				084
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2			092
5	Net unrealized gains (losses) on investments	5		4	17,	<u>559</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O).	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
		10	3	7,8	55,	<u>735</u>
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain d	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? $\ .$			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on	а			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsight	of			
	the audit, review, or compilation of its financial statements and selection of an independent accountar	nt?	• •	2c		X
	If the organization changed either its oversight process or selection process during the tax year, exp	plain d	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fort		he			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	-				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such aud	dits .		3b	X	

Form **990** (2022)

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(Form	990)	

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## Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

	artment of the Treasury nal Revenue Service		Go to www.irs.go	v/Form990 for instruction	ons and t	he latest i	nformation.	Open to Public Inspection
Nam	e of the organization						Employer identif	ication number
CO	MMIT!2DALLAS							790222
Pa	rt I Reason fo	or Public Ch	arity Status. (All	organizations must	t comple	ete this p	part.) See instruction	IS.
	<u> </u>			t is: (For lines 1 throu	•			
1				tion of churches desc			70(b)(1)(A)(i).	
2				. (Attach Schedule E	-			
3		-	-	organization described				
4		-	-	conjunction with a ho	spital de	scribed in	n section 170(b)(1)(A	(iii). Enter the
_	hospital's nam							
5		-		a college or universit	ty owne	d or ope	erated by a governme	ental unit described in
6			Complete Part II.)	rnmental unit describe	d in <b>coo</b>	tion 170/	h)/1)//)//	
6 7								om the general public
'			)(1)(A)(vi). (Compl		ирроп п	oni a yo		oni the general public
8				b)(1)(A)(vi). (Complete	a Part II )			
9				ed in section 170(b)(1			Lin conjunction with a	land-grant college
Ŭ			-	griculture (see instruct		-		
	university:		grant concego or a					i ille conlege el
10 11	An organization receipts from support from of acquired by the	An organization that normally receives (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4).						
12		•	•	•				rry out the purposes of
		-		-	-			ction 509(a)(3). Check
	-		-	bes the type of suppor		-		
а		-		l, supervised, or contr			-	-
			-	regularly appoint or e	-		- · ·	
		-		te Part IV, Sections A		- ] ] -		
b		-		ed or controlled in co		n with its	supported organizati	on(s), by having
			-	organization vested in				
		-		, Sections A and C.				
С	Type III fund	ctionally integ	grated. A supporti	ing organization opera	ated in c	onnectio	n with, and functiona	lly integrated with,
	its supported	d organizatior	n(s) (see instructior	ns). You must comple	te Part l	V, Sectio	ons A, D, and E.	
d	Type III non	-functionally	integrated. A sup	porting organization of	operated	in conn	ection with its suppor	ted organization(s)
	that is not fu	inctionally inte	egrated. The orga	nization generally mus	st satisfy	/ a distrib	oution requirement an	d an attentiveness
				omplete Part IV, Sect				
е		•		a written determination			••••••	II, Type III
-	•	•	••	tionally integrated sup		•	tion.	
t			-					•••••
g		-	1	orted organization(s).	(a. ).			( ) )
	(i) Name of supported of	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization our governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))		ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Tot	al							
		A ( N		/ <b>F</b> 000 000 ==				 • • • • • /= • • • • •
⊢or	Paperwork Reduction	n act notice. S	see the instructions	for Form 990 or 990-EZ.			S	chedule A (Form 990) 2022

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	8,234,539.	8,842,311.	22,662,076.	27,959,929.	36,535,254.	104,234,109.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	8,234,539.	8,842,311.	22,662,076.	27,959,929.	36,535,254.	104,234,109.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						24,979,244.
6	Public support. Subtract line 5 from line 4						79,254,865.
	tion B. Total Support						/9,254,005.
	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	8,234,539.	8,842,311.	22,662,076.	27,959,929.	36,535,254.	104,234,109.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	4,594.	12,017.	8,506.	73,170.	220,674.	318,961.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE					96,130.	96,130.
11	Total support. Add lines 7 through 10						104,649,200.
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	8,607,489.
13	First 5 years. If the Form 990 is for organization, check this box and stop here.	<u> </u>	<u></u>	, third, fourth,	or fifth tax yea	r as a section	501(c)(3)
Sec	tion C. Computation of Public Supp	port Percenta	ge				
14	Public support percentage for 2022 (lin	ne 6, column (f)	, divided by line	11, column (f))		14	75.73 <b>%</b>
15	Public support percentage from 2021		•			15	74.83 <b>%</b>
16a	331/3% support test - 2022. If the org						
	box and stop here. The organization qu						
b	331/3% support test - 2021. If the org	anization did no	ot check a box o	n line 13 or 16	a, and line 15 is	s 331/3 % or mo	re, check
	this box and stop here. The organization			-			
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization					-	-
	Part VI how the organization meets t organization.			-	-		
b	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the organiz	-					
	in Part VI how the organization meets						•
	organization			-			
18	Private foundation. If the organization						
	instructions						

Schedule A (Form 990) 2022

#### Schedule A (Form 990) 2022

## Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 $\hfill {\hfill \hfill \h$						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						-
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
a	Amounts included on lines 2 and 3 received from other than disgualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
800	line 6.)	<u> </u>					
		(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2019	(0) 2020	(u) 2021	(e) 2022	
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	L					
14	First 5 years. If the Form 990 is fo	-			•		
	organization, check this box and stop here						••••
	tion C. Computation of Public Sup	•					
15	Public support percentage for 2022 (line 8			())		15	%
16	Public support percentage from 2021 Sche					16	%
	tion D. Computation of Investmen						
17	Investment income percentage for 2022 (li					17	<u>%</u>
18	Investment income percentage from 2021					18 004/00	%
19 a	331/3% support tests - 2022. If the o	-					
	17 is not more than 331/3%, check thi	-	-				
b	331/3% support tests - 2021. If the org						
20	line 18 is not more than 331/3%, check <b>Private foundation.</b> If the organization		•	•			
20 JSA		and not uneok a		1 <del>4</del> , 19a, 01 19b	, oneon this DC		A (Form 990) 2022
2E122	1 1.000						· · · · · · ==

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990) 2022

Page 4

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

JSA

Part	V Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. <i>If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>
---	---

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

#### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's</i>			
	supported organizations played in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).							
а	The organization satisfied the Activities Test. Complete line 2 below.							
b	<b>b</b> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>							
С	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction							
			Yes	No				
2 Activities Test. Answer lines 2a and 2b below.								
2	Did substantially all of the organization's activities during the tay year directly further the exempt purposes of							

а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify
	those supported organizations and explain how these activities directly furthered their exempt purposes,
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.

- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No," provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

1

2

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2b

3a

3b

Schedule A	Form	990)	2022

#### Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 2 3 3 Other gross income (see instructions) 4 Add lines 1 through 3. 4 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of 6 property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by 0.035. 6 7 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4 5 Income tax imposed in prior year 5 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

Part		Supporting Organizat	<b>ions</b> (continued)		
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organi	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	provide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ection E - Distribution Allocations (see instructions) (i) (ii) Underdistribution Pre-2022			าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
C	From 2019				
d					
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
b	Excess from 2019				
C	Excess from 2020				
d	Excess from 2021				
e	Excess from 2022				

Schedule A (Form 990) 2022

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOME

Schedule A (Form 990 or 990-EZ) 2022

DESCRIPTION	2018	2019	2020	2021	2022	TOTAL
OTHER INCOME					96,130.	96,130.
TOTALS					96,130.	96,130.

#### Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Employer identification number

COMMIT!2DALLAS		80-0790222
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private fou	ndation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundat	lion

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

501(c)(3) taxable private foundation

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

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#### Schedule B (Form 990) (2022)

Name of organization

s (see instructions). Use duplicate cop		seueu.
Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$5,100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$1,075,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$1,500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$2,300,677.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
	(b) Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4	(b)       (c)         Name, address, and ZIP + 4       Total contributions         (b)       (c)         Name, address, and ZIP + 4       Total contributions         (b)       (c)         Name, address, and ZIP + 4       Total contributions         (b)       (c)         Name, address, and ZIP + 4       Total contributions         (b)       (c)         Name, address, and ZIP + 4       Total contributions         (b)       (c)         Name, address, and ZIP + 4       Total contributions         (b)       (c)         Name, address, and ZIP + 4       Total contributions         (b)       (c)         Name, address, and ZIP + 4       Total contributions         (b)       (c)         Name, address, and ZIP + 4       Total contributions

Schedule B (Form 990) (2022)

JSA 2E1253 1.000

#### Schedule B (Form 990) (2022)

COMMIT!2DALLAS

Name of organization

	COMMIT!2DALLAS		80-0790222
Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<u>N/A</u>	\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	<u>N/A</u>	\$750,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	<u>N/A</u>	\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	N/A	\$3,300,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	<u>N/A</u>	\$1,390,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	<u>N/A</u>	\$1,146,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

JSA 2E1253 1.000

#### Schedule B (Form 990) (2022)

COMMIT!2DALLAS

Name of organization

Page 2 Employer identification number 80-0790222

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	N/A	\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	N/A	\$1,344,566.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	N/A	\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_17	N/A	\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

JSA 2E1253 1.000

	(Form 990) (2022)		Page <b>3</b>
Name of o	-		lentification number
Part II	COMMIT! 2DALLAS Noncash Property (see instructions). Use duplicate copies of	•	-0790222 eded.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		_   *	

26

JSA 2E1254 1.000

	(Form 990) (2022)			Page 4
Name of or	rganization			Employer identification number
	COMMIT!2DALLAS			80-0790222
Part III	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if additi	the year from any ons completing Par e year. (Enter this in	one contributor. ( t III, enter the total formation once. So	Complete columns (a) through (e) and of exclusively religious, charitable, etc.,
(a) No. from	(b) Purpose of gift	(c) Use		(d) Description of how gift is held
Part I	(b) Ful pose of gift			
	Transferee's name, address, a	(e) Transf and ZIP + 4	-	hip of transferor to transferee
(a) No.				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transf and ZIP + 4	-	hip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transf	-	hin of transforms to transforms
				hip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transf and ZIP + 4		hip of transferor to transferee
JSA				Schedule B (Form 990) (2022)

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

Section 527 organizations: Complete Part I-A only.

SCHEDULE C

Department of the Treasury

(Form 990)

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nam	e of organization	Employe	r identificati	on number	
COM	MIT!2DALLAS	80	)-079022	22	
Pa	rt I-A Complete if the organization is exempt under section 501(c) or is a section	on 527 o	rganizatio	on.	
1	Provide a description of the organization's direct and indirect political campaign activity	rities in F	Part IV. Se	e instructi	ions for
	definition of "political campaign activities."				
2	Political campaign activity expenditures. See instructions	\$			
3	Volunteer hours for political campaign activities. See instructions				
Par	rt I-B Complete if the organization is exempt under section 501(c)(3).				
1	Enter the amount of any excise tax incurred by the organization under section 4955	\$ _			
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$ _			
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?			Yes	No
4a	Was a correction made?			Yes	No
	If "Yes," describe in Part IV.				
Par	rt I-C Complete if the organization is exempt under section 501(c), except sector	tion 501(	c)(3).		
1	Enter the amount directly expended by the filing organization for section 527 exempt func activities				
2	Enter the amount of the filing organization's funds contributed to other organizations for sec 527 exempt function activities				
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-P line 17b				
4 5	Did the filing organization file <b>Form 1120-POL</b> for this year?		l	Yes	<b>No</b> he filing

r identification number (EIN) of all section 527 organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

<b>(a)</b> Name	<b>(b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)				
(2)				
(3)				
(4)				
(5)				
(6)		-		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022



**Open to Public** 

Inspection

Schedule C (Form 990) 2022 COMMIT	!2DALLAS	80-	-0790222 Page <b>2</b>
Part II-A Complete if the organizati section 501(h)).	on is exempt under section 501(c)(3) and	l filed Form 5768 (elec	tion under
	longs to an affiliated group (and list in Part IV e of excess lobbying expenditures).	ach affiliated group meml	per's name, address,
B Check if the filing organization ch	ecked box A and "limited control" provisions ap	oly.	
	ying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
<ul> <li>b Total lobbying expenditures to influence</li> <li>c Total lobbying expenditures (add lines 1</li> <li>d Other exempt purpose expenditures .</li> <li>e Total exempt purpose expenditures (add</li> </ul>	public opinion (grassroots lobbying) a legislative body (direct lobbying) a and 1b) d lines 1c and 1d) e amount from the following table in both		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 28	5% of line 1f)		
h Subtract line 1g from line 1a. If zero or le	ess, enter -0-		
i Subtract line 1f from line 1c. If zero or le	ss, enter -0-		
j If there is an amount other than zero	on either line 1h or line 1i, did the organiza	ation file Form 4720	
reporting section 4911 tax for this year?			Yes No
· · · · · · · · · · · · · · · · · · ·	4-Year Averaging Period Under Section 501(h)	)	

#### 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> Total				
2a Lobbying nontaxable amount									
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))									
c Total lobbying expenditures									
d Grassroots nontaxable amount									
e Grassroots ceiling amount (150% of line 2d, column (e))									
f Grassroots lobbying expenditures									

Schedule C (Form 990) 2022

JSA

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

Eor	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)	
	cription of the lobbying activity.	Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local				
	legislation, including any attempt to influence public opinion on a legislative matter or				
	referendum, through the use of:				
а	Volunteers?		Х		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.	Х			
С	Media advertisements?			3,600.	
d	Mailings to members, legislators, or the public?		Х		
е	Publications, or published or broadcast statements?		Х		
f	Grants to other organizations for lobbying purposes?		Х		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		78,602.	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
i	Other activities?	Х		151,529.	
j	Total. Add lines 1c through 1i			233,731.	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	ection	

	501(c)(6).					
			Yes	No		
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3				

Part III-B	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or s	sectio	<b>o</b> n
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Pa	rt III-A	A, line 3, is
	answered "Yes."		

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of		
	political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
	Carryover from last year.		
	Total		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditures next year?	4	
5	Taxable amount of lobbying and political expenditures. See instructions.	5	

#### Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SEE PAGE 4

SCHEDULE C, PART II-B, LINE 1

LOBBYING ACTIVITIES:

CONTACT WITH LEGISLATORS WAS CONDUCTED BY EMPLOYEES AND OUTSIDE LOBBYING TO ENCOURAGE LAWS THAT BENEFIT THE GENERAL PUBLIC AS IT RELATES TO EDUCATION. SOCIAL MEDIA ADS TO ENCOURAGE LAWS THAT BENEFIT THE GENERAL PUBLIC AS IT RELATES TO EDUCATION WERE ALSO CONDUCTED.

SCHEE	DULE	D
(Form	990)	

# Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization			Attach to Form 99				Open to Public
		Go to www.irs.gov/l	Form990 for instructions	and the latest			Inspection
	-				Em	ployer identificati	
_	MMIT!2DALLAS			<u></u>	<u> </u>	80-07902	22
Pa		tions Maintaining Donor Adv				ounts.	
	Complete	e if the organization answered			6.		
			(a) Donor advi	sed funds		(b) Funds and c	other accounts
1	Total number at e	nd of year					
2	Aggregate value c	of contributions to (during year) .					
3	Aggregate value c	of grants from (during year)					
4	Aggregate value a	at end of year					
5	Did the organizati	ion inform all donors and donor	advisors in writing th	nat the assets	s held in do	nor advised	
	funds are the orga	inization's property, subject to the	e organization's exclus	ive legal conti	rol?		Yes No
6		on inform all grantees, donors, a					
		e purposes and not for the bene					
		nissible private benefit?					Yes No
Pa		tion Easements.					
	Complete	e if the organization answered	"Yes" on Form 990,	Part IV, line	7.		
1	Purpose(s) of con	servation easements held by the	organization (check all	that apply).			
	Preservatio	n of land for public use (for example	, recreation or education)				ortant land area
	Protection of	of natural habitat		Preser	vation of a c	ertified histori	c structure
	Preservatio	n of open space					
2	Complete lines 2a	through 2d if the organization he	eld a qualified conserv	ation contribu	ution in the f		
	easement on the l	ast day of the tax year.				Held at the E	End of the Tax Year
а	Total number of c	onservation easements			<u>2a</u>		
b	Total acreage res	tricted by conservation easements	8		2b		
С	Number of conser	vation easements on a certified	historic structure inclue	ded in (a)	2c		
d	Number of conser	vation easements included in (c)	acquired after July 25	5, 2006, and r	not on		
	a historic structure	e listed in the National Register			2d		
3	Number of conse	rvation easements modified, tra	nsferred, released, ex	tinguished, o	r terminated	d by the orga	nization during the
	tax year						
4	Number of states	where property subject to conse	rvation easement is loc	ated			
5	Does the organiz	ation have a written policy reg	parding the periodic	monitoring, i	nspection, h	nandling of	
	violations, and enf	orcement of the conservation ea	sements it holds?				Yes No
6	Staff and volunteer	hours devoted to monitoring, insp	ecting, handling of viola	ations, and ent	forcing conse	ervation easeme	ents during the year
7	Amount of expens	es incurred in monitoring, inspec	ting, handling of violation	ons, and enfo	rcing conser	vation easeme	ents during the year
8	Does each conserv	vation easement reported on line 2	2(d) above satisfy the re	equirements o	of section 17	0(h)(4)(B)(i)	
	and section 170(h	)(4)(B)(ii)?					Yes No
9	In Part XIII, des	cribe how the organization re	ports conservation e	asements in	its revenue	e and expens	se statement and
		d include, if applicable, the text		ne organizatio	on's financia	al statements	that describes the
_		ounting for conservation easeme					
Pa		tions Maintaining Collections				ilar Assets.	
	Complete	e if the organization answered	"Yes" on Form 990,	Part IV, line	8.		
1a	If the organization	elected, as permitted under FA	SB ASC 958, not to	report in its i	evenue stat	tement and ba	alance sheet works
	of art, historical f	treasures, or other similar asse Part XIII the text of the footnote	ts held for public exits to its financial stateme	hibition, educ	ation, or re ribes these i	esearch in fur	therance of public
b	•	n elected, as permitted under F					nce sheet works of
D	art, historical trea	sures, or other similar assets he	ld for public exhibition	n. education.	or research	in furtherance	e of public service.
		ing amounts relating to these iter		., caucation,			
	•	ded on Form 990, Part VIII, line 1				\$ _	
		d in Form 990, Part X					
2		n received or held works of a					
	-	s required to be reported under F					5 7 7 7 7 7 7 7 7 7 7 7
а		on Form 990, Part VIII, line 1				\$	
h	Accets included in					¢	

For	Paperwork Reduction Act Notice, see the Instructions for Form 990.
b	Assets included in Form 990, Part X
u	

Schedule D (Form 990) 2022

\$

. . . . .

JSA 2E1268 1.000

Schee	dule D (Form 990) 2022 COM	MIT!2D	ALLAS							80-0	790222	2 P	age <b>2</b>
Ра	rt III Organizations Maintaini	ng Colle	ctions of	Art, Histo	rical Tre	easure	s, or	Other	Similar A	Assets (c	continue	d)	
3	Using the organization's acquisition	on, acces	sion, and	other recor	ds, chec	k any c	of the	follow	ing that n	nake sigr	nificant u	se o	of its
	collection items (check all that app	ly):			_								
а	Public exhibition			d	Loan	or exch	ange	progra	m				
b	Scholarly research			е	Other								
С	Preservation for future gene	rations											
4	Provide a description of the organ	nization's	collection	s and expla	ain how t	they fu	rther	the or	ganization'	s exempt	t purpos	e in	Part
	XIII.												
5	During the year, did the organization	on solicit o	or receive	donations c	f art, hist	orical tr	easu	res, or	other simil	ar			
	assets to be sold to raise funds rather than to be maintained as part of the organization's collection?												
Ра	Part IV Escrow and Custodial Arrangements.												
	Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form												
	990, Part X, line 21.												
1a	Is the organization an agent, trus	tee, cust	odian or c	other intern	nediary fo	or cont	ributi	ons or	other ass	ets not			_
	included on Form 990, Part X?									[	Yes		No
b	If "Yes," explain the arrangement i	n Part XII	I and com	plete the fo	llowing tal	ble:							
										Amount			
С	Beginning balance						1c						
d	Additions during the year						1d						
е	Distributions during the year						1e						
f	Ending balance						1f						
2a	Did the organization include an am	ount on F	<sup>-</sup> orm 990,	Part X, line	21, for e	escrow	or cu	stodial	account lia	bility?	Yes		No
b	If "Yes," explain the arrangement i	n Part XII	I. Check h	ere if the e	xplanatior	has be	en pr	ovided	on Part XII				]
Ра	rt V Endowment Funds.												
	Complete if the organiza	ation ans	wered "Ye	es" on For	m 990, F	Part IV,	, line	10.					
		<b>(a)</b> Cur	rrent year	(b) Pric	r year	(c) Tw	o year	s back	(d) Three y	ears back	(e) Four	years l	back
1a	Beginning of year balance												
b	Contributions												
c	Net investment earnings, gains,												
Ŭ	and losses												
d	Grants or scholarships												
	Other expenditures for facilities												
C	and programs												
f	Administrative expenses												
, ,	End of year balance												
2	Provide the estimated percentage	of the cu	rront voar	and halanc	o (lino 1a	columr	ر م)	hold as	•				
a	Board designated or quasi-endown			%	e (inte ig,	colum	i (a))		-				
b	Permanent endowment	%											
c	Term endowment %												
-	The percentages on lines 2a, 2b, a	and 2c sh	ould equal	100%.									
3a	Are there endowment funds not in		•		ation that	are hel	d and	d admir	nistered for	the			
•••	organization by:	ine peee		ine erganize								/es	No
	(i) Unrelated organizations										3a(i)		
	(ii) Related organizations										3a(ii)		
b	If "Yes" on line 3a(ii), are the relate										3b		
4	Describe in Part XIII the intended u	•											
_	rt VI Land, Buildings, and Equ	Jipment.											
	Complete if the organize	ation and	swered "Y										•
	Description of property			r other basis stment)	(b) Cost	or other bather bather)	asis		cumulated reciation	(d	I) Book val	ue	
1a	Land							Gobi					
b	Buildings												
c	Leasehold improvements	1			1.2	212,26	52	2	72,218.		94	0,04	44
d	Equipment.					,2(			, 210.		21	.,	•
e	Other					14,0	11		2,446.		1	1,50	65
	I. Add lines 1a through 1e. (Column	(d) musi	equal For	m 990. Part	X. colum			c.)				1,60	
		1		, · are	.,	(=), m		- /				-,	~ ~ •

Schedule D (Form 990) 2022

Part VII	Investments - Other Securities. Complete if the organization answered	"Yes" on Form 990	. Part IV. line 11b. See Form 990.	Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuatio Cost or end-of-year marke	on:
(1) Financia	al derivatives			
(2) Closely	held equity interests			
(3) Other _				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)		-		
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.	)/		
	Complete if the organization answered			
	(a) Description of investment	<b>(b)</b> Book value	<b>(c)</b> Method of valuatic Cost or end-of-year marke	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11d. See Form 990,	Part X, line 15.
	<b>(a)</b> De	scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) I	ine 15.)	<u> </u>	
Part X	Other Liabilities. Complete if the organization answered line 25.	l "Yes" on Form 990	, Part IV, line 11e or 11f. See Form	n 990, Part X,
1.		tion of liability		(b) Book value
-	al income taxes			
	LIABILITY			1,108,814.
-	SIFY CLEARING ACCOUNT			4,399.
(4)				1,555.
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)			1,113,213.
	n (2) must equal 1 em ecc, 1 art 1, ecc. (2) me 20.			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedu	le D (Form 990) 2022 COMMIT! 2DALLAS	80-	-0790222 Page <b>4</b>			
Part		n.				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements	1	39,293,755.			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments					
b	Donated services and use of facilities					
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d	2e	1,698,059.			
3	Subtract line 2e from line 1	3	37,595,696.			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b					
b	Other (Describe in Part XIII.) 4b					
с	Add lines 4a and 4b	4c	9,081.			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	37,604,777.			
Part		ırn.				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements	1	23,637,112.			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities					
b	Prior year adjustments					
с	Other losses					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d	2e	1,280,500.			
3	Subtract line 2e from line 1	3	22,356,612.			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 9,081.					
b	Other (Describe in Part XIII.)					
с	Add lines 4a and 4b	4c	9,081.			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	22,365,693.			
Part XIII Supplemental Information.						

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

SCHEDULE D, PART X, LINE 2

LIABILITY FOR UNCERTAIN TAX POSITIONS:

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC) AND HAS NOT BEEN CLASSIFIED AS A PRIVATE FOUNDATION AS DEFINED IN THE IRC. INCOME GENERATED FROM ACTIVITIES UNRELATED TO THE ORGANIZATION'S EXEMPT PURPOSES IS SUBJECT TO TAX UNDER IRC SECTION 511. THE ORGANIZATION HAD NO UNRELATED BUSINESS INCOME FOR THE YEAR ENDED JUNE 30, 2023. ACCORDINGLY, NO PROVISION HAS BEEN MADE FOR FEDERAL INCOME TAX IN THE ACCOMPANYING FINANCIAL STATEMENTS.

GAAP REQUIRES THE EVALUATION OF TAX POSITIONS TAKEN IN THE COURSE OF PREPARING THE ORGANIZATION'S TAX RETURN AND RECOGNITION OF A TAX LIABILITY (OR ASSET) IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE.

MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE ORGANIZATION, AND HAS CONCLUDED THAT AS OF JUNE 30, 2023, THERE ARE NO UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

			Assistance t ndividuals in			-	OMB No. 1545-0047
			wered "Yes" on F				2022
Com	Diete if the of	-	tach to Form 990.	orm 990, Part IV,	line 21 or 22.		Open to Public
Department of the Treasury Internal Revenue Service	Got		Form990 for the la	tost information			Inspection
Name of the organization	60 1	0 www.iis.gov/		itest mormation.		Employer identificat	
0							
COMMIT! 2DALLAS Part General Information on Grants and	d Assistance	•				80-0790222	
<ol> <li>Does the organization maintain records to suther selection criteria used to award the grant</li> <li>Describe in Part IV the organization's process</li> </ol>	ubstantiate th s or assistanc dures for mor	e amount of the e? hitoring the use	of grant funds in th	e United States.			X Yes No
Part II Grants and Other Assistance to D		-					'es" on Form 990,
Part IV, line 21, for any recipient the	nat received	more than \$5	,000. Part II can I	be duplicated if a	additional space is r	needed.	
<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) BACHMAN LAKE TOGETHER							
9507 OVERLAKE DR DALLAS, TX 75220	81-4526609	501C3	127,000.				SUBGRANTS
(2) CHILD POVERTY ACTION LAB							
1808 S GOOD LATIMER EXPY STE 102	47-3863079	501C3	1,844,997.				SUBGRANTS
(3) COMMUNITIES FOUNDATION OF TEXAS							
5500 CARUTH HAVEN LANE AT CENTRAL EXPRESSWA	75-0964565	501C3	240,000.				SUBGRANTS
(4) DALLAS FOUNDATION A TX NONPROFIT CORPORATIO							
3000 PEGASUS PARK DRIVE STE 930	75-2890371	501C3	77,185.				SUBGRANTS
(5) DALLAS REGIONAL CHAMBER							
500 N AKARD ST SUITE 2600 DALLAS, TX 75201	75-0223440	501C3	322,420.				SUBGRANTS
(6) ECONOMIC MOBILITY SYSTEMS							
3000 PEGASUS PARK DR STE 900	88-1319458	501C3	1,516,626.				SUBGRANTS
(7) LEADERSHIP ISD							SUBGRANTS & LOAN
1349 EMPIRE CENTRAL DR DALLAS, TX 75247	45-2794224	501C3	400,000.				FORGIVENESS
(8) EDUCATION IS FREEDOM							SUBGRANTS
3000 PEGASUS PARK DRIVE STE 704	04-3643313	501C3	64,500.				COALITION
(9) FOR OAK CLIFF							
4478 S. MARSALIS AVE DALLAS, TX 75216	81-3768369	501C3	60,000.				SUBGRANTS
(10) GOOD REASON HOUSTON							
3131 EASTSIDE ST STE 100 HOUSTON, TX 77098	82-0946654	501C3	660,000.				SUBGRANTS
(11) GROUNDWORK DFW	_						
1808 S GOOD LATIMER EXPY STE 102	87-4013922	501C3	100,000.				SUBGRANTS
(12) TEXAS KIDS FIRST FOUNDATION	4						
3000 PEGASUS PARK DRIVE STE 930	75-2890371		219,692.				SUBGRANTS
<ul> <li>2 Enter total number of section 501(c)(3) and</li> <li>3 Enter total number of other organizations list</li> </ul>	-	-					12

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

7									
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional								
	information.								

(c) Amount of

cash grant

(d) Amount of

non-cash assistance

SCHEDULE I, PART I, LINE 2

### PROCESS FOR MONITORING THE USE OF GRANT FUNDS IN THE U.S.:

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance

### THE DONATIONS GIVEN EACH FISCAL YEAR ARE TO ORGANIZATIONS THAT FURTHER

### COMMIT'S OWN INITIATIVES. DUE TO THE NATURE OF THE GIVING, THE

ORGANIZATION DOES NOT MONITOR ANY USE OF THE ASSISTANCE GIVEN.

Page 2

(f) Description of non-cash assistance

(b) Number of recipients

(e) Method of valuation (book,

FMV, appraisal, other)

Part III

1

2

3

\_ 4

5

6

SCHEDULE J		Compen	isa	tion Information		ОМВ	No. 1	1545-0	047
(Forr	n 990)	For certain Officers, Dire	ectors	s, Trustees, Key Employees, and Highest		G	ଚଳ	<b>9</b> 9	)
				ısated Employees swered "Yes" on Form 990, Part IV, line 2	3.		SU		
Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest i								o Puk	
	of the organization		0010		Employer identifie				
COMI	MIT!2DALLA	5			80-0790	0222			
Part	Questio	ns Regarding Compensation							
						Г		Yes	No
1a		propriate box(es) if the organization pro Section A, line 1a. Complete Part III to				orm			
		ss or charter travel		Housing allowance or residence for	-				
		or companions		Payments for business use of perso	•				
		emnification and gross-up payments		Health or social club dues or initiati					
		onary spending account		Personal services (such as maid, ch					
b	If any of the	boxes on line 1a are checked, did the ment or provision of all of the ex	ne oi mens	rganization follow a written policy research above? If "No." con	egarding paym	nent			
							1b		
2	Did the orga	anization require substantiation prior	r to	reimbursing or allowing expenses	s incurred by	all			
		stees, and officers, including the CEC			s checked on	line			
						••	2		
3		n, if any, of the following the organization							
		CEO/Executive Director. Check all the ization to establish compensation of th							
		isation committee		Written employment contract	art m.				
	· · ·	dent compensation consultant		Compensation survey or study					
		0 of other organizations		Approval by the board or compensation	ation committee	e			
4		ar, did any person listed on Form 990,	Dari						
-		or a related organization:	i an	t vii, Section A, inte Ta, with respect t	o the ming				
а	Receive a sev	verance payment or change-of-control page	ayme	ent?		L	4a		Х
b	-	or receive payment from a supplemen				- F	4b		Х
С	-	or receive payment from an equity-bas				E	4c		Х
	If "Yes" to an	y of lines 4a-c, list the persons and p	rovid	le the applicable amounts for each i	tem in Part III.	·			
	Only section	501(c)(3), 501(c)(4), and 501(c)(29) or	raan	izations must complete lines 5-9					
5	-	listed on Form 990, Part VII, Secti	-	-	av or accrue	anv			
5	-	contingent on the revenues of:			, or accruc	<u> </u>			
а	•	ion?					5a		х
		rganization?					5b		Х
	If "Yes" on lin	e 5a or 5b, describe in Part III.							
6		listed on Form 990, Part VII, Secti	ion /	A, line 1a, did the organization pa	ay or accrue	any			
	•	n contingent on the net earnings of:							
a		ion?					6a		X
b	•	rganization?	• • •			••	6b		X
_		e 6a or 6b, describe in Part III.			1. J.				
7		listed on Form 990, Part VII, Sectio described on lines 5 and 6? If "Yes," d					7	Х	
8		ounts reported on Form 990, Part VII,					•	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	
-	-	contract exception described in	-	-	-				
			-				8		х
9	If "Yes" on I	ine 8, did the organization also fol	low	the rebuttable presumption proceed	dure described	d in 🛛			
	Regulations s	ection 53.4958-6(c)?					9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Dout II				
Schedule J	(Form 990) 2022	COMMIT! 2DALLAS	80-0790222	Page <b>2</b>

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ERICA ADAMS	(i)	148,407.	6,000.	NONE	5,935.	8,917.	169,259.	NONE
1 MANAGING DIRECTOR -PHILAN	(ii)							
ASHWINA KIRPALANI	(i)	175,459.	24,083.	NONE	8,172.	7,232.	214,946.	NONE
2 MANAGING DIRECTOR -ANALYTICS	(ii)							
DOMINIQUE MCCAIN	(i)	164,757.	22,777.	NONE	6,368.	8,897.	202,799.	NONE
3 MANAGING DIRECTOR -BIC	(ii)							
ANTONIETTE MIMS	(i)	122,699.	13,130.	NONE	4,888.	18,751.	159,468.	NONE
4 DIRECTOR - FINANCE	(ii)							
CHELSEA JEFFREY	(i)	132,162.	12,640.	NONE	5,708.	8,881.	159,391.	NONE
5 MANAGING DIRECTOR - EMD	(ii)							
MIGUEL SOLIS	(i)	172,646.	21,574.	NONE	5,827.	NONE	200,047.	NONE
6 MANAGING DIRECTOR - SI	(ii)							
ABBY MAYER	(i)	138,189.	13,253.	NONE	6,142.	8,897.	166,481.	NONE
7 MANAGING DIRECTOR -PHILANTH	(ii)							
KATRINA JAMES	(i)	156,686.	22,232.	NONE	7,242.	8,897.	195,057.	NONE
8 MANAGING DIRECTOR - DCP	(ii)							
ERIC BAN	(i)	121,214.	NONE	NONE	1,483.	14,378.	137,075.	NONE
9 MANAGING DIRECTOR-EMS END:6/22	(ii)							
BRIDGET WORLEY	(i)	186,365.	NONE	NONE	NONE	NONE	186,365.	NONE
10 CHIEF STATE IMPACT OFFICER	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
-	(i)							
16	(ii)							

Schedule J (Form 990) 2022

SCHEDULE J, PART I, LINE 7

for any additional information.

NONFIXED PAYMENTS:

EACH CALENDAR YEAR.

Part ||| Supplemental Information

Schedule J (Form 990) 2022

SCHEDULE J, PART I, LINE 3

METHOD TO DETERMINE TOP MANAGEMENT COMPENSATION:

THE CEO IS NOT COMPENSATED AND DONATES HIS TIME TO THE ORGANIZATION AS AN IN-KIND CONTRIBUTION. THE VALUE OF HIS IN-KIND DONATION WAS DETERMINED BY THE BOARD IN THE PAST AND CARRIES FORWARD EACH YEAR, UPDATED FOR MARKET SHIFTS. THE BOARD HAS DELEGATED COMPENSATION SETTING FOR ALL OTHER EMPLOYEES TO THE CEO, WHO EVALUATES AND APPROVES THEM AS PART OF THE HIRING AND ANNUAL BUDGETING PROCESS. THE ORGANIZATION PERFORMS PERIODIC INDEPENDENT COMPENSATION STUDIES TO INFORM THE RANGES OF COMPENSATION LEVELS ASSIGNED TO EACH POSITION.

THE PERCENTAGE USED TO CALCULATE BONUSES IS DETERMINED BY THE CEO FOR

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part

41

Page 3

### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

or 30. 2022 Open to Public Inspection

80-0790222

Department of the Treasury Internal Revenue Service Name of the organization

Par	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(c Method of c noncash contril	determinin	
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC,						
	or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ►( <u>SEE SUPP PAGE</u> )		4.	162,229.			
26	Other ►()						
27	Other ►()						
28	Other ►()						
29	Number of Forms 8283 received						
	which the organization completed	Form 8283,	Part V, Donee Acknowledge	ement	29		
						Yes	No
30a	During the year, did the organizat				-		
	28, that it must hold for at least t	-					
	to be used for exempt purposes for		olding period?			50a	X
	If "Yes," describe the arrangement		terre a l'an dest ann la	and the second second second			
31	Does the organization have a					24 37	
	contributions?					31 X	
32a	Does the organization hire or use	•	0			22	
	contributions?	• • • • • •				52a	X
	If "Yes," describe in Part II.	omo	aluma (a) for a time of	noute for which a loss of t			
33	If the organization didn't report an describe in Part II.	amount in C	column (c) for a type of pro	perty for which column (a	is checked,		
Eor P	aperwork Reduction Act Notice, see the Inst	ructions for Fo	rm 990		Schedule M	A (Earm 00)	0) 2022
					Schedule I	. (10111 330	~, <u>~</u> 022

JSA

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**Part II** Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN B

THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS.

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I	- OTHER N	ONCASH CONTRIBUTION	1S	
DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	== (C) REVENUES REPORTED	(D) METHOD OF DETERMINING
SOFTWARE LICENS	X	4	162,229.	COST/SELLING PRI
TOTALS	-	4.	162,229.	
	=		=======================================	

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Department of the Treasury Internal Revenue Service Name of the organization

#### FORM 990, PART VI, SECTION B, LINE 11B

PROCESS TO REVIEW FORM 990:

INTERNAL MANAGEMENT, WHICH INCLUDES THREE BOARD OFFICERS, REVIEWS ALL FORMS BEFORE SHARING THEM WITH THE BOARD. AFTER THEIR APPROVAL THE FORM 990 IS MADE AVAILABLE TO THE ENTIRE BOARD.

#### FORM 990, PART VI, SECTION B, LINE 12C

PROCESS TO MONITOR COMPLIANCE WITH CONFLICT OF INTEREST POLICY: THE OFFICERS AND DIRECTORS ARE REQUIRED TO ANNUALLY REVIEW AND SIGN THE CONFLICT OF INTEREST POLICY. EVERY EMPLOYEE IS REQUIRED TO SIGN THE CONFLICT OF INTEREST POLICY AS PART OF THE EMPLOYEE HANDBOOK, AND THIS WILL BE AN ANNUAL PRACTICE GOING FORWARD. CONFLICTS ARE MONITORED BY THE TREASURER AND MANAGING DIRECTORS. IF A CONFLICT IS FOUND TO EXIST THE CONFLICTED MEMBER ABSTAINS FROM VOTING ON THE MATTER.

#### FORM 990, PART VI, SECTION B, LINE 15A & 15B

REVIEW OF COMPENSATION:

INDEPENDENT MEMBERS OF THE BOARD REVIEW COMPARABLE SALARIES BASED ON THIRD PARTY STUDIES AND DATA PRIOR TO APPROVING SALARY RANGES FOR THE ORGANIZATION'S KEY COMPENSATED EMPLOYEES, AND SUCH DATA IS FILED WITH THE BOARD MINUTES. THE CEO SETS SALARIES BASED ON THESE RANGES FOR KEY EMPLOYEES. THE CURRENT CEO AND SENIOR DIRECTOR OF ADVOCACY DO NOT TAKE A SALARY AND INSTEAD CONTRIBUTE THEIR TIME AS IN-KIND SERVICES.

#### FORM 990, PART VI, SECTION C, LINE 19

AVAILABILITY OF DOCUMENTS:

AS REQUIRED BY LAW, COPIES OF THE ORGANIZATION'S 990 AND 1023 ARE MADE AVAILABLE UPON REQUEST. THE ORGANIZATION DOES NOT MAKE ITS GOVERNING

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

### COMMIT!2DALLAS

DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS

AVAILABLE TO THE PUBLIC.

### FORM 990, PART I, LINE 1

MOST SIGNIFICANT ACTIVITIES:

(CONTINUED FROM PAGE 1)... AN EXCELLENT AND EQUITABLE EDUCATION THAT

PREPARES THEM TO FLOURISH IN COLLEGE AND CAREER.

### FORM 990, PART VI, SECTION A, LINE 1A

DELEGATION OF AUTHORITY:

THE EXECUTIVE COMMITTEE HAS THE AUTHORITY OF THE BOARD IN THE MANAGEMENT OF THE ORGANIZATION EXCEPT AS DESCRIBED IN THE BYLAWS. THE MEMBERS OF THE EXECUTIVE COMMITTEE ARE MADE UP OF THE CHAIRMAN OF THE BOARD AND THE OFFICERS OF THE CORPORATION.

### FORM 990, PART XII, LINE 2C

RESPONSIBILITY OF OVERSIGHT:

THE RESPONSIBILITY OF OVERSIGHT OVER THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT IS HELD BY THE BOARD CHAIR.

### FORM 990, PART IV, LINE 4

CHECKLIST OF REQUIRED SCHEDULES:

THE COMMIT PARTNERSHIP ENGAGES IN LOBBYING AND HAS NOT TAKEN THE LOBBYING ELECTION.

Schedule O (Form 990 or 990-EZ) 2022 Name of the organization	Emplover ide	Page 2
COMMIT! 2DALLAS	80-079	
ORM 990, PART VII-COMPENSATION OF THE 5 HIGH		
AME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATIO
JOHN C. WHITE DBA WATERSHED ADVISORY		
3014 DAUPHINE ST.		
NEW ORLEANS, LA 70115	CONSULTING	275,000
FORVIS, LLP		
14241 DALLAS PKWY #1100		
DALLAS, TX 75254	ACCOUNTING	278,761
EDUCATION RESOURCE STRATEGIES INC		
480 PLEASANT STREET		
WATERTOWN, TX 02472	CONSULTING	498,275
CAMBIER EDUCATION		
5268 QUAKER HILL LN		
SAN DIEGO, CA 92130	CONSULTING	319,550
THE NROC PROJECT		
24900 OUTLOOK DRIVE		
CARMEL, CA 93923	CONSULTING	887,000

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Schedule O (Form 990 or 990-EZ) 2022				Page <b>2</b>
Name of the organization			Employer identification	
COMMIT!2DALLAS			80-0790222	<u> </u>
FORM 990, PART IX - OTHER	FEES			
	===== (A)	(B)	(C)	(D)
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES
CONSULTING	4,665,521.	4,504,314.	73,096.	
CONTRACT LABOR	505,180.	241,395.	263,223.	562.
CONTRACT SERVICES	148,803.	148,531.	180.	92.
GRANT SERVICES	12,767.	978.		11,789.
TOTALS				
	5,332,271.	4,895,218.	336,499.	100,554.
	=============	=============		============

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instructions.	Taxpayer identification number (TIN)	
print	COMMIT! 2DALLAS	80-0790222	
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, see instructions. 3000 PEGASUS PARK DRIVE SUITE 900 City, town or post office, state, and ZIP code. For a foreign address, see instruction	IS.	
instructions.	DALLAS, TX 75247		
Enter the Re	eturn Code for the return that this application is for (file a separate applica	tion for each return)	

Application	Return	Application	Return
Is For	Code	Is For	Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

•	The books	are in the	care of	ANTOINETTE	MIMS
•				ANTOTINETTE	1.1.1.1.1

Telephone No. ► 832 264-3810 Fax No. ►								
Telephone No. ▶         832         264-3810         Fax No. ▶								
• If the organization does not have an office or place of business in the United States, check this box	🕨							
If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)								
for the whole group, check this box	and attach							
a list with the names and TINs of all members the extension is for.								
1 I request an automatic 6-month extension of time until05/15 _, 2024 _, to file the exempt organized and the exempt of the exempto	anization ret	urn						
for the organization named above. The extension is for the organization's return for:								
<ul> <li>calendar year 20 or</li> <li>x tax year beginning 07/01, 2022 , and ending 06/30 , 2023 .</li> </ul> 2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Final return Change in accounting period								
<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>\$</b> N	IONE						
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b	·	IONE						
cBalance due.Subtract line 3b from line 3a.Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.3c	\$ N	IONE						
Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8 instructions.	879-TE for page	yment						

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)